

NISKAYUNA CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION SPECIAL MEETING MINUTES
August 31, 2016

MEMBERS OF THE BOARD PRESENT: Mr. Jack Calareso, Ms. Nicky Foley, Mr. David Koes, Ms. Patricia Lanotte, Ms. Rosemarie Perez Jaquith, Dr. Howard Schlossberg (via video conference at 111 N Clermont Ave, Margate, NJ)

STUDENT REPRESENTATIVES PRESENT: Mariah Mizbani

MEMBERS OF THE BOARD ABSENT: Mr. David Apkarian

ADMINISTRATORS PRESENT: Dr. Cosimo Tangorra, Jr., Superintendent of Schools; Ms. Lauren Gemmill, Assistant Superintendent for Instruction; Ms. Carrie Nyc-Chevrier, Director of Business and Finance; Mark Treanor, Director of Student and Staff Support Services

ADMINISTRATORS ABSENT: None

ALSO ATTENDING: Edward Alston III, Larry Gillooley, Zachary Matson.

Call to Order -

President Perez Jaquith called the regular meeting of the Board of Education to order at 4:31 p.m. in the Board of Education Conference Room.

Mr. Koes moved to approve the agenda for the August 31, 2016 special meeting of the Board of Education. Ms. Lanotte seconded. Motion carried 6-0.

Codes of Conduct:

Mr. Koes moved that the Board of Education, upon the recommendation of the Superintendent of Schools, adopt the Athletic Code of Conduct, and the Codes of Conduct for the Elementary School, Middle School, and High School. Mr. Calareso seconded. After discussion, the Codes were adopted as amended 6-0.

Discussion Points:

The Board discussed the possibility of extending the Athletic Code of Conduct to other extracurricular activities in the future, because the purpose of the Codes of conduct has to do with all students and choices made, not just athletes. The Athletic Code is consistent with the High School Code of conduct in that each differentiates the consequence when drugs are involved.

Periodic reports will be given to the Board on Code violations in order to determine how effective the Codes are, with an annual synopsis given in late spring of each year. This is a demonstration of student culture environment as an important part of the Strategic Plan.

Although a community member suggested a change in wording to indicate "gender expression", the Code language regarding gender identity will remain that which is in line with current statute.

Language in the Athletic Code of Conduct that refers to spectators is a part of Section II and cannot be changed. Language that addresses parental behavior will be added to the end of the Athletic Code of Conduct.

Personnel Actions -

Mr. Calareso moved that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the following personnel actions per ASM 2B. Ms. Foley seconded. Motion carried 6-0.

Call to Order

Approve Agenda

Approve Codes of Conduct

Personnel Actions -

A. Instructional - Appointment - Permanent Status						Instructional Appointment - Permanent
<u>Name</u>	<u>Academic Tenure Area</u>	<u>Probation Period</u>	<u>Cert Status</u>	<u>Salary</u>		
Azore-Abel, Shawndell	TA/NHS 32.5 hours/week	9/1/16 - 9/1/19	Pending	\$14.61/hour		
Mongelli, Christine	TA/HIL, 28.75 hours/week	9/1/16 - 9/1/19	Pending	\$14.61/hour		
DiCaprio, Laurie	Sped/NHS	9/1/16 - 9/1/20	Perm.	MA 6		
Licht, Alexis	TA/HIL, 28.75 hours/week	9/1/16 - 9/1/19	Pending	\$15.34/hour		
Mahar, Kristy	Sped/BIR	9/1/16 - 9/1/20	Prof.	MA 6		
B. Instructional - Appointment - Part-Time						Instructional Appointment - Part-Time
<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>FTE</u>	<u>Salary</u>		
Scherer, Karen	Music/.2GLE,.4CRA,.2VAN/IRO	8/31/16 - 6/23/17	.80	MA 10		
Ellenbogen, Kara	Sped./VAN	8/31/16 - 6/23/17	.60	MA 4		
C. Instructional Appointment - Replacement						Instructional Appointment - Replacement
<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>		<u>Salary</u>		
Eldeen, Erin	Elem./CRA	8/31/16 - 1/29/17		MA 1		
Horgan, Caitlin	TA, temp./CRA, 28.75 hrs/wk	8/31/16 - 11/30/16 approx.		\$14.61/hour		
D. Instructional - Adjustment						Instructional Adjustment
<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>				
Plotnikov, Olga	Tech./IRO from .25 fte to .20 fte	8/31/16				
E. Non-Instructional - Appointment - Probationary						Non-Instructional Appointment - Probationary
<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>		<u>Salary</u>		
Grice, Mary Anne	Clerical Assistant/BIR, 20 hours/week	8/31/16		\$10.58/hour		
Perez, Robert	Food Service Helper/NHS, 17.5 hours/week	8/31/16		\$10.15/hour		
Walker, April	Food Service Helper/CRA, 17.5 hours/week	8/31/16		\$10.15/hour		
Rorick, Stacey	Food Service Helper/BIR, 17.5 hours/week	8/31/16		\$10.15/hour		
Rush, Katrine	Clerical Assistant/ROS, 20 hours/week	8/31/16		\$13.97/hour		
Wyche, Charles	Cleaner/TRANS 20 hours/week	8/31/16		\$14.24/hour		
Johnson, Taylor	Educational Assistant/NHS 32.5hrs/wk	8/31/16		\$12.25/hour		
Gangi-Welge, Frances	ES I/IT,NHS 37.5 hours/week	9/1/16		\$ 21.49/hour		
F. Non-Instructional - Adjustment - Out-of-Title (additional pay)						Non-Instructional Adjustment - Out-of-Title
<u>Name</u>	<u>Assignment</u>	<u>Adjustment</u>	<u>Effective Date</u>	<u>Salary adj.</u>		
Pangburn, Nadene	FSH/NHS	Cook/GLE	8/31/16-9/30/16	\$1.25/hour		
G. Coaches - Fall 2016						Fall Coaches
<u>Name</u>	<u>Assignment</u>	<u>Salary</u>				
Woods, Lauren	Girls JV Volleyball	\$2,190.00				
Johnson, Taylor	Assistant JV Football	\$3,423.00				
H. Appointment of Approved Staff - These staff have received fingerprint clearance from SED						Appointment of Approved Staff
<u>Name</u>	<u>Assignment</u>					
Beck, Charles	Substitute Cleaner					
Collins, Crystal	Substitute S/CA Bus Aide					
I. Resignation - Instructional						Instructional Resignation
<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>				
Aron, Linda	Teaching Assistant/CRA	8/24/16				
Flagg, Jennifer	Teaching Assistant/GLE	8/30/16				
Goyer, Kelly	Teaching Assistant/BIR	8/30/16				
Janis, Corinne	Teaching Assistant/IRO	8/31/16				

J. Resignation - Non-Instructional

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Grice, Mary Anne	Food Service Helper/GLE	8/30/16
Mongelli, Christine	Clerical Assistant/CRA	8/31/16
Johnson, Sabrina	Food Service Helper/NHS	8/26/16
Russo, Linda	School Bus Driver/TRANS	8/23/16
Allanson, Bernard	School Bus Driver/TRANS	8/19/16
Cunningham, Matthew	School Bus Driver/TRANS	8/22/16
Hetnarine, Lachmidei	Food Service Helper/IRO	8/29/19
Jabubansi, Amreca	Food Service Helper/IRO	8/29/16
Rush, Katrine	Cook/GLE	8/30/16
Gangi-Welge, Frances	S/CA/IRO	8/31/16

Non-Instructional Resignation

There being no further business, Mrs. Lanotte moved to adjourn at 5:10 p.m. Mr. Koes seconded. Motion carried 6-0.

Adjourn